

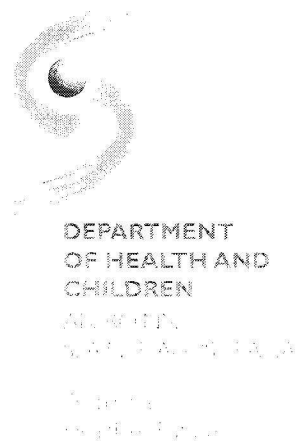
Circular Ref 98/98

7 October, 1998

Chief Executive Officer
Eastern Health Board

Secretary/Manager
Each Public Voluntary Hospital
Dublin

Chief Officer
Each Mental Handicap & Specialist Agency
Dublin



Revision of Remuneration of Non-nursing Personnel Dublin Area

I am directed by the Minister for Health and Children to refer to recent agreement reached with the non-nursing group of Unions. Following further discussions between the parties, agreement has now been reached in relation to revised remuneration for non-officer grades.

The Union's claim concerning their relationship with the Craft group has been addressed on the basis of a pay and productivity agreement.

It is understood that documentation in relation to the agreement, including productivity/flexibility elements, has already been issued to you by the Health Service Employers Agency. Should you require further copies please contact the HSEA at (01) 6626966.

It is in the context of the contingent productivity / flexibility agreement that the Minister's sanction may be assumed for the payment of the revised remuneration, for the grades involved.

- The revised levels of remuneration are set out on the attached Appendix 1. You should ensure that arrangements are made for the payment of the revised remuneration as soon as possible.
- Appropriate steps should be taken to initiate arrangements for the implementation of the Productivity/Flexibility Agenda at the earliest possible date. You should note that implementation of this aspect of the agreement should be in train prior to the non-pay

elements being put into effect. Therefore, it is incumbent on both sides to make progress at a very early date on the productivity elements of the agreement, in order to ensure that the contingent non-pay elements can be implemented in accordance with the agreed schedule.

- Details of the costs arising from the implementation of revised remuneration should be included on Appendix 2 and returned to the Finance Unit, 8th Floor, Department of Health, Hawkins House, Hawkins Street, Dublin 2.
- Any queries in relation to the implementation of the revised package - pay or productivity elements - should be referred to the Health Service Employers Agency at (01) 6626966.

Yours sincerely,



Melanie Pine
Principal
Personnel Management and Development

PAYPATH

Porter	01/07/97	01/04/98	01/07/98
	£219.83	£220.20	£225.15
	£222.36	£222.79	£227.80
	£224.95	£225.45	£230.52
	£227.50	£228.06	£233.19
	£230.07	£230.70	£235.89
	£232.63	£233.32	£238.57
	£235.21	£235.97	£241.28
	£237.76	£238.58	£243.95
Domesic	01/07/97	01/04/98	01/07/98
	£208.64	£208.73	£213.43
	£211.18	£211.33	£216.08
	£213.73	£213.95	£218.76
	£216.24	£216.52	£221.39
	£218.80	£219.15	£224.08
	£221.35	£221.76	£226.75
	£223.89	£224.36	£229.41
	£226.42	£226.96	£232.07
Boilerman	01/07/97	01/04/98	01/07/98
	£225.99	£226.51	£231.61
	£228.51	£229.10	£234.25
	£232.21	£232.89	£238.13
	£233.62	£234.34	£239.61
	£236.13	£236.91	£242.24
	£238.72	£239.56	£244.95
	£241.23	£242.14	£247.59
	£243.75	£244.72	£250.23
Nurses Aide	01/07/97	01/04/98	01/07/98
	£224.89	£225.39	£230.46
	£227.05	£227.60	£232.72
	£227.96	£228.53	£233.67
	£228.71	£229.30	£234.46
	£229.56	£230.17	£235.35
	£230.49	£231.13	£236.33
	£231.33	£231.99	£237.21
	£232.23	£232.91	£238.15
	£233.13	£233.83	£239.09
	£233.94	£234.66	£239.94
	£235.13	£235.88	£241.19
	£236.39	£237.17	£242.51
	£237.59	£238.40	£243.76

NON-PAYPATH

Porter	01/07/97	01/04/98	01/07/98
	£214.45	£214.69	£219.52
	£217.02	£217.32	£222.21
	£219.65	£220.02	£224.97
	£222.19	£222.62	£227.63
	£224.77	£225.26	£230.33
	£227.32	£227.88	£233.01
	£229.91	£230.53	£235.72
	£232.46	£233.15	£238.40
Domesic	01/07/97	01/04/98	01/07/98
	£203.20	£203.16	£207.73
	£205.76	£205.78	£210.41
	£208.29	£208.37	£213.06
	£210.79	£210.93	£215.68
	£213.40	£213.61	£218.42
	£215.99	£216.26	£221.13
	£218.59	£218.93	£223.86
	£221.11	£221.51	£226.49
Boilerman	01/07/97	01/04/98	01/07/98
	£222.77	£223.21	£228.23
	£225.31	£225.82	£230.90
	£229.05	£229.65	£234.82
	£230.48	£231.12	£236.32
	£233.00	£233.70	£238.96
	£235.62	£236.39	£241.71
	£238.16	£238.99	£244.37
	£240.71	£241.60	£247.04
Nurses Aide	01/07/97	01/04/98	01/07/98
	£219.58	£219.94	£224.89
	£221.75	£222.17	£227.17
	£222.66	£223.10	£228.12
	£223.41	£223.87	£228.91
	£224.26	£224.74	£229.80
	£225.18	£225.68	£230.76
	£226.01	£226.54	£231.64
	£226.93	£227.48	£232.60
	£227.83	£228.40	£233.54
	£228.64	£229.23	£234.39
	£229.82	£230.44	£235.62
	£231.08	£231.73	£236.94
	£232.28	£232.96	£238.20

INCREASES COSTS ARISING FROM SPECIAL PAY INCREASE
FROM 1 JULY 1997 FOR NON-NURSING GRADES
1997 COSTS

Please complete the following. Numbers will be expected to correspond with relevant census data.

GRADE	NUMBERS IN GRADE (WTE)	BASIC PAY £	PRSI £	1997 COST	TOTAL
Porters					
Domestics					
Boilermen					
Nurses Aides					
TOTAL					

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INCREASES COSTS ARISING FROM SPECIAL PAY INCREASE
FULL YEAR COSTS

Please complete the following. Numbers will be expected to correspond with relevant census data

GRADE	NUMBERS IN GRADE (WTE)	BASIC PAY £	PRSI £	1998 COST	TOTAL
Porters					
Domestics					
Boilermen					
Nurses Aides					
TOTAL					

Signed _____ Agency _____